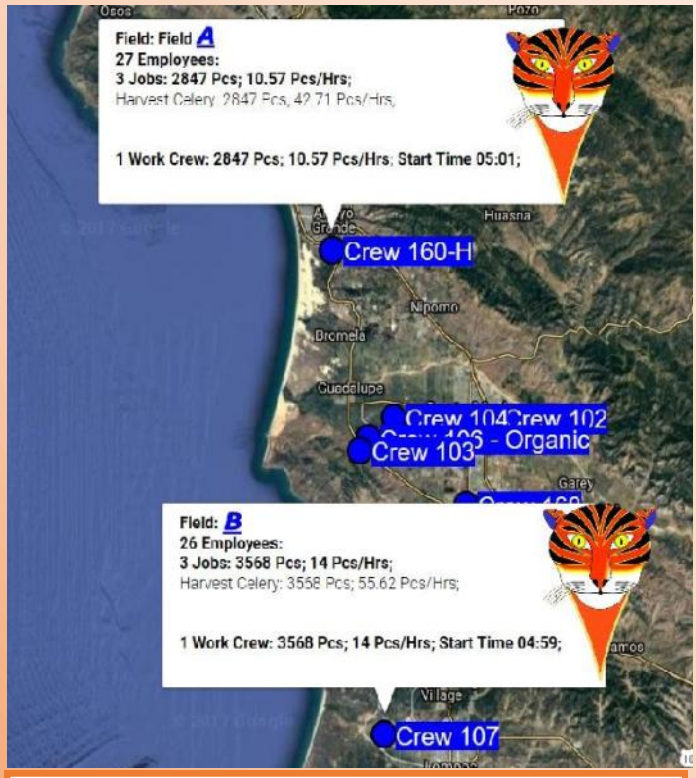
PET Tiger

Payroll Employee Tracking Management and Logistics

The PET Tiger (Payroll Employee Tracking) is much more than data collection for processing payroll, it provides better control over many management aspects of agricultural operations. The same data collected for import into



See the crew in Field A average 10.57 pieces per hour—the crew in Field B average 14 pieces per hour—WHY? The benefit of real time notification: Variation is the mother of innovation by the creation of efficiency variables. PET Tiger records all labor, productivity, equipment uses, location and other vital operations activities. In real-time you will get meaningful notifications to assist you in improving efficiency.

payroll systems, such as piece counts, Time and Attendance, Paid Time Off, **Equipment** Repairs etc. While keeping the user in compliance (wage orders, breaks, minimum wage matching, average pay for breaks etc.) there are many other features that can be implemented to increase overall management of your operation.

Since **PET Tiger** is a **modular** program you need only purchase what your unique management needs require.

Mapping - Using your PC or smart device the Mapping Module provides the ability to view management data in map form.

Notifications can be created to automatically send the maps to users throughout the day providing management valuable information on what is happening in the fields in real time.

Taking that further still, the PET system can provide you real time production data in auto generated reports, emails and present that information in real-time on large screen displays, your computer or smart devices.

Orange Enterprises Inc. Fresno, Oakland, CA. 559.229.2195 800.656.7264

Integrating Software and Technology since 1984

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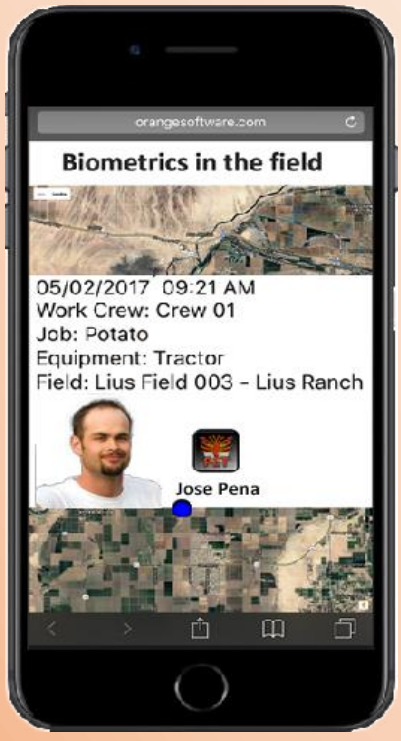
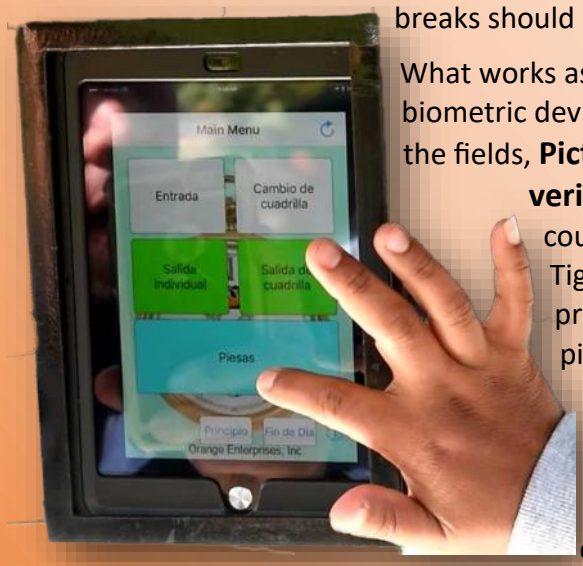
Maximize your ROI with these powerful PET modules

Imagine seeing field production as it is happening and displaying that information in the sales, marketing and receiving areas! By electronically collecting the labor data, you'll greatly reduce the administrative time confirming the data is accurate and since the PET system integrates with Accounting and Payroll, it eliminates the time consuming, manual entry process.



Using the PET **Notification** system to enforce breaks, lunches and other mandated requirements, means your labor contractor and yourself are in complete compliance with local, state, federal and union mandated break requirements. Alerts to supervisors and emails to management remind all involved when the breaks should be taken.



What works as well as biometric devices out in the fields, **Picture verification** of course! PET Tiger will prompt for a picture of your employee at clock in or clock out. This new feature is the latest innovation to prevent "buddy punching."

PET Tiger's electronic **Signature** module

allows users to create records of signatures on their smart devices. The Signature record can be used for anything from the release of equipment for use, receipt of their pay check, meal waivers etc.

Measurements provide users with another variable of data collection, everything from acreage harvested to providing meals to employees can be recorded in the smart devices to generate various reports.

As needed users can create files to be automatically sent to management on attendance, piece counts, product availability and many other possible reports.

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The **Non Labor Module** allows for smart device users to create the paid time off records for their employees in the fields. Along with the **Paid Sick Leave Module** PET Tiger can reduce the amount of time for the payroll staff to process pay checks each payday. Now supervisors can create the PTO record on their device at the time of the request reducing the amount time needed to gather the information and create these records after the fact.

The record is imported to the server PET Tiger system each day along with the regular time cards. When processed for the day through the Transfer to Job Cards procedure PET creates the appropriate Job Card to pay for the time off.

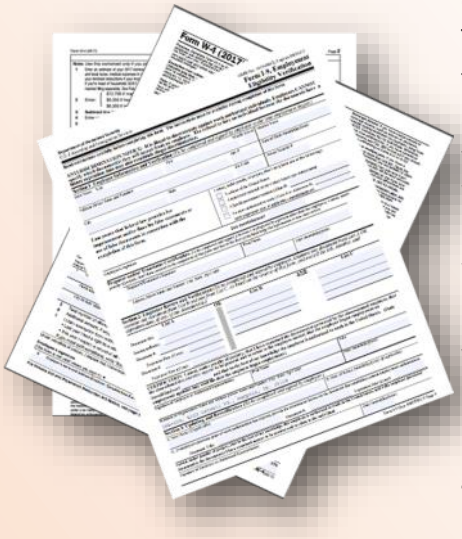
The **Training Module** is used to record employee training and verify that the employees perform only activities for which they were trained.

Each time training sessions are given a record is created that includes the training and expiration dates, the trainer, the employee trained, the included jobs and equipment types.

It prints certificate of training for the employees and creates a log that can be inspected during audits.

The training data is sent to the pocket devices and is used to verify that an employee was trained to do the Job and use the equipment. It will not allow recording of a equipment on which the employee was not trained.

PET Tiger's **Work Order Module** facilitates the creation and completion of work orders on the IOS system. Users select the work order on their device and assign the employees in the crew that will be doing the work. This creates their time in and assigns the time worked to that Work Order for billing purposes. When used in conjunction with the **Grower Billing Module** PET Tiger will generate invoices for all the time involved in the completion of each work order along with the defined "commission."



HR Forms (I9, W4 and custom) are generated from the employee record complete with all necessary data filled in. Custom hiring forms can be created to work within PET Tiger. This allows ALL your hiring forms to be created in a single click of the button. H**2A** Offered hours can be recorded in PET Tiger and if desired exported to the accounting software. An Employee's Statement of Earnings is included to provide with their pay check.

Employee Incentive Pay and/or **Bonuses** are available to provide your employees with top dollar rates on their productivity. Procedures for crew, employee, supervisor and Fair Food Premiums can be efficiently managed.

Transparency with your **Labor Contractors** is possible with the collection and processing of data for anyone's employees working in your operation.

PET Tiger, your paperless, wireless and painless labor management solution!

Call 800-656-7264

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We take a partnership approach to software development and

We are committed to innovation since 1984 – The Pet Tiger System help you to work harder and a lot smarter. New levels of productivity and transparency to your labor force with the PET Tiger system. Real Time data collection and streaming to company management and marketing. Maps for presentation of data on smart devices, desktops or large screen displays. It provides, on a map, the status of the company's labor force. At any given time, you can click on the flag in a map and see who is working in the field, what tasks are being performed, how much productivity has been achieved and what equipment is being used. Now Sales and Marketing can see production and plan accordingly. In the fields or the packing facilities.

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